

FAIRFIELD AREA SCHOOL DISTRICT

POLITICAL ACTIVITY DURING SCHOOL HOURS

1230

- 1230.1 General
The Board recognizes and encourages the rights of its employees, as citizens, to engage in political activity. However, school property and school time paid for by the people may not be used for political purposes.
- 1230.2 Guidelines
The Board adopts the following guidelines for those professional and nonprofessional staff members who intend to engage in political activities.
- 1230.2a No employees shall use school facilities to engage in political activities unless permission has been granted for that purpose by the Board.
- 1230.2b Political circulars or petitions may not be posted or distributed in school.
- 1230.2c The collection of and or the solicitation for campaign funds or campaign workers is prohibited on school property.
- 1230.2d The use of pupils for writing or addressing political materials or the distribution of such materials to or by the pupils is forbidden without the parent's consent. No such writing or addressing of political materials for distribution will be done, with their parent's consent, on or during school time.
- 1230.2e When working in a facility of this District used as a polling place on an officially declared election day, do not promote the candidacy of any candidate or political party.
- 1230.2f District employees who hold elective or appointive offices are not entitled to time off from their school duties for reason incident to such offices except at such time as qualified under the leave policies of the Board.
- 1230.3 Exemptions
The following situations are exempt from provisions of this policy.

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1230.3a The discussion and study of politics and political issues when such discussion and study are appropriate to classroom study, such as history, current events and political science.

1230.3b The conduct of student elections and campaigning connected therewith.

1230.3c The conduct of an employee representative elections.

1230.4

Concluding Statement

Violations of any of the foregoing shall, at the discretion of the Board, constitute cause for reprimand, penalty or dismissal.

Revised October 16, 1995